
CARE Hawaii, Inc.

875 Waimanu St.

Honolulu, HI 96813

Telephone: (808) 533-3936

Application for Employees and Fee-for-Service Providers

Due to the State of Hawaii standards we are unable to accept faxed or copied applications.

To be considered for a position, whether as an employee or a fee-for-service- provider within our company, you must complete **all portions** of this application. If you fail to submit the additional required supporting documents with your application we will not process your application. In addition to completing this application you must submit a **DATED resume or curriculum vitae**. It must be specific regarding the time spent at each position.

****GAPS in employment must be explained in writing.**

Please let us know if you need assistance in the completion of this application. If more space is needed than provided on this original, please attach additional sheets and reference the questions being asked. If a question is not applicable to you please mark **N/A** in the space. Your application and accompanying material are confidential and becomes our property. **You must notify this office in writing of any changes to your name, address, telephone number, or availability.**

Please type or print legibly in ink.

Name: _____
(Last) (First) (Middle Initial)

All other names used (for purposes of checking past work record/history):

Home Address: _____

Mailing Address: _____

E-mail: _____ Cellular phone: _____

Home phone: _____ Alternate phone: _____

Fax: _____ Pager: _____

Social Security Number: _____

Are you legally authorized to work in the U.S.? (circle) Yes No

[Note: If offered employment, you will be required to submit the Immigration & Naturalization Form I-9 as required by the 1986 Immigration Reform and Control Act.]

Position for which you are applying for: _____

How were you referred to the company? _____

Do you have friends or relatives working for the Company? _____

Education/Training

IMPORTANT:

To comply with State of Hawaii standards, you are required to submit original transcripts of all college work. All official transcripts must be sent directly from your school to CARE Hawaii, Inc. We need to review all courses completed. You must also provide, on a separate sheet of paper, a chronological listing of all previous experiences including education and training experience including but not limited to private practice and teaching. Also, please provide a narration of any breaks in experience.

A. Name and location of last grade school attended: (elementary, intermediate, high school)					Highest grade level completed:
B. In-Service Training, Business, Trade, College, Graduate, or Professional Schools					
Name of School and Address (include Street, City, State, Zip Code, Telephone #)	Course of Major, Field of Study, or Type of training	Number of years attended	Did you graduate and/or receive a degree, diploma or certificate?	Kind of Diploma or Certificate Received	Date Transcript Requested for CARE Hawaii

Practicum:

Hospital/Agency

Mailing Address

City

State

Zip

Specialty

Date of Completion (month/year)

Dates of internship (From – To)

Telephone Number

- Did you successfully complete the program? Yes No (If no, give a brief narration)
- If you participated or were a part of any other practicum please note on a separate sheet of paper and attach.

Internship:

Hospital

Mailing Address

City

State

Zip

Specialty

Date of Completion (month/year)

Dates of internship (From – To)

Telephone Number

- Did you successfully complete the program? Yes No (If no, give a brief narration)
- If you participated or were a part of any other internship please note on a separate sheet of paper and attach.

C. Knowledge of Language Other Than English

Language	Speak	Read	Write

D. Are you CPR certified? Yes _____ No _____ *(If yes, please submit your CPR certification card with your application.)*

E. Are you certified in First Aid? Yes _____ No _____ *(If yes, please submit your First Aid certification card with your application.)*

F. Do you have a current driver’s license? Yes _____ Type (e.g. 3): _____ NO (not #) _____ *(If yes, it is required that you submit copy of current driver’s license)*

G. Please submit documentation of your TB clearance.

Employment History

Include all previous work experience: Full-time, part-time, and volunteer experience. Begin with your present or last job held. Describe in detail nature of work personally performed by you. Also, give dates and explain unemployed periods. Attach additional sheet if you need more space.

To comply with State of Hawaii standards we are required to send out Confidential Reference Inquiry Forms to each employer listed. Complete addresses are needed in this section.)

Employer:	Dates of Service To: From:
Address:	Average hours per week:
Telephone Number(s):	Starting hourly rate or monthly salary:
Name and title of your Supervisor:	Final hourly rate or monthly salary:
Your Title:	
Job duties:	
Reason for leaving:	

Employer:	Dates of Service To: From:
Address:	Average hours per week:
Telephone Number(s):	Starting hourly rate or monthly salary:
Name and title of your Supervisor:	Final hourly rate or monthly salary:
Your Title:	
Job duties:	
Reason for leaving:	

Employer:	Dates of Service To: From:
Address:	Average hours per week:
Telephone Number(s):	Starting hourly rate or monthly salary:
Name and title of your Supervisor:	Final hourly rate or monthly salary:
Your Title:	
Job duties:	
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Employer:	Dates of Service To: From:
Address:	Average hours per week:
Telephone Number(s):	Starting hourly rate or monthly salary:
Name and title of your Supervisor:	Final hourly rate or monthly salary:
Your Title:	
Job duties:	
Reason for leaving:	

Professional and/or Personal References

As part of our screening process, we may send out Professional and/or Personal Reference Inquiry Forms. Complete addresses are needed in this section. Please provide three references, preferably from your specialty area (not including relatives, current partners, or associates in practice). References should be professionals who have significant personal experience and can attest to your job capabilities, ethical character, and ability to work with others.

1. Reference Name: _____ Title: _____

Mailing Address: _____
Street City State Zip Code

Telephone Number(s): _____

How does this person know of your professional abilities? _____

2. Reference Name: _____ Title: _____

Mailing Address: _____
Street City State Zip Code

Telephone Number(s): _____

How does this person know of your professional abilities? _____

3. Reference Name: _____ Title: _____

Mailing Address: _____
Street City State Zip Code

Telephone Number(s): _____

How does this person know of your professional abilities? _____

Provider Directory

Our agency publishes Provider Directories at periodic intervals, which list your personal address, telephone and other information that you have provided. This directory may be used by our administration, other providers, care coordinators, etc. who may need to reach you. Please specify any information that you **DO NOT WISH** to have published:

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AUTHORIZATION FOR RELEASE OF INFORMATION

All applicants must complete and sign this form as part of your application.

I, _____, hereby authorize representatives of **CARE Hawaii, Inc.** to consult with representatives of other hospitals, institutions, government agencies, previous employers, and other persons or entities (hereafter collectively referred to as “persons” or “entities”) to obtain and verify information concerning my professional qualifications, competence, moral character, ethical qualifications, and physical and mental condition and to conduct criminal background checks and Adult and/or Child Abuse and Neglect checks.

I consent to release by any and all hospitals, institutions, government agencies, previous employers, and other persons or entities to **CARE Hawaii, Inc.** all information and documents that may be relevant to an evaluation of my professional qualifications, competence, moral character, ethical qualifications and physical and mental condition.

I hereby release all representatives of **CARE Hawaii, Inc.** and all such persons or entities from any and all liability for their acts performed in good faith and without malice in giving, obtaining, and verifying such information in connection with evaluating my applications, my credentials, and my qualifications.

I understand and agree that I, as an applicant, have the burden of producing adequate information to demonstrate to the satisfaction of **CARE Hawaii, Inc.** my professional qualifications, clinical competence, moral character, ethical qualifications and physical and mental condition and for resolving doubts thereto. I further understand and agree that it is my responsibility to inform **CARE Hawaii, Inc.** of any changes in the information provided through the application during the application period or at any subsequent time.

Signature of Applicant: _____ Date: _____

Printed Name of Applicant: _____

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AFFIRMATION:

I represent that information provided in or attached to this credentialing/employment application form is accurate. I understand that any false or misleading statements or omission regarding this application, whether intentional or not, whenever discovered are grounds for and is cause for automatic and immediate rejection of this application and may result in the denial of appointment and clinical privileges. Upon subsequent discovery of such misrepresentation, misstatement, or omission, **CARE Hawaii, Inc.** may immediately terminate my appointment.

Signature of Applicant: _____ Date: _____

Printed Name of Application: _____

RELEASE AND IMMUNITY:

I understand and agree that by applying for a position with **CARE Hawaii, Inc.**, regardless of whether I obtain the position:

1. I authorize the release of all information necessary for an evaluation of my qualifications for initial appointment and or privileges;
2. I authorize **CARE Hawaii, Inc.**, it's staff and their representatives to consult with any prior associate and others who may have information bearing on my professional competence, character, qualifications, including ethical, and ability to work well with others;
3. I agree to release from liability **CARE Hawaii, Inc.**, its staff, or anyone acting by and/or for it, who act without malice for any matter relating to this application for inclusion and referral, the evaluation of my qualifications or any matter related to appointment or clinical privileges; and
4. I release from liability **CARE Hawaii, Inc.** and its staff for all matters relating to appointment and clinical privileges or qualifications for the same, if such acts are made without malice.

Signature of Applicant: _____ Date: _____

Printed Name of Applicant: _____

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Disciplinary/Corrective Action Form

All applicants must complete and sign this form as part of your (employment) application.

Name _____ SSN# _____
(Last) (First) (Middle Initial)

The information requested below is needed to determine your suitability for employment. Dismissals from employment or less than honorable discharges from military service will not necessarily bar employment relationship with CARE Hawaii, Inc. Factors such as date of the offense, seriousness, and nature of the violation and rehabilitation will be taken into consideration.

1. Dismissals

Have you been fired or asked to resign from employment?

____ Yes _____ No

(Month/year)

If Yes, please explain:

2. Qualification standards

A. TB Clearance

Are you able to submit documentation of your TB clearance with this application? This is a legal requirement. ____ Yes ____ No

If No, please explain:

B. Reasonable Accommodation

Are you able to perform the procedures and essential functions of the position for which you have applied with or without reasonable accommodation, according to accepted standards of professional performance and without posing a direct threat to clients?

____ Yes ____ No

If No, please explain:

C. Criminal Convictions

Have you ever been convicted of a crime, pled guilty or “no contest” to a crime (within the past 10 years)?
Include ALL felony and misdemeanor convictions for traffic and/or criminal cases

_____ Yes _____ No

If Yes, please explain:

D. Illegal Drug

Do you presently or have you used any illegal drugs in the past two years?

_____ Yes _____ No

If Yes, please explain:

Please sign and date to acknowledge that all the information (Questions 1 & 2) that you have provided are true to the best of your knowledge.

Signature _____ Date _____

Employment Application Agreement

Please Read Carefully Before Signing:

1. I certify that all statements made on or in connection with this application including those regarding my education, training, and certification employment record and certification are true and correct to the best of my knowledge. I agree and understand that any material misstatements or omissions from this application constitute cause for denial of my application and/or termination of for participation with CARE HAWAII, INC. programs.
2. I hereby signify my willingness to appear for interviews in regard to my application if deemed necessary.
3. I acknowledge that I, as an applicant for participation in the Company (CARE Hawaii, Inc.), have the burden of producing adequate information for a proper evaluation of my professional, ethical, and other qualification.
4. As an equal opportunity employer, this Company's policy in accordance with Federal and State Law, prohibits discrimination in employment or practices on the basis of based on race, color religion, sex, national origin, disability, age, marital status, military service, veteran status or any other characteristic protected by law.
5. If employed by or offered a contract for a position to participate as a fee-for-service provider with the Company (CARE Hawaii, Inc.), I agree to conform to the Bylaws, policies and procedures of the Company. I understand that if employed, my employment is at will and can be terminated at any time and for any reason with or without advance notice.
6. **I understand and agree that nothing in this credentials form/application is intended to imply or create an employment contract or a fee-for-service contract, or obligation or promise by the Company.**
7. **I understand and agree that only the Chief Executive Officer in conjunction with the approval of the Human Resources Manager of CARE Hawaii has any authority to enter into any agreement to employ me or contract my services for any specified period of time or to modify the at-will nature of my employment or terms and conditions of service contract. I acknowledge that any modifications to the terms and conditions of my employment or service contract must be in writing and signed by the Chief Executive Officer and I will not rely on anything else.**
8. I understand and agree that if offered employment or a fee-for-service contract by the Company (CARE Hawaii, Inc.), I will disclose criminal conviction information in accordance with the law, and that such employment or contract offer shall be dependent upon the receipt of a satisfactory conviction record as determined by the Company. The company may withdraw a conditional employment offer if you have a criminal conviction record which bears a rational relationship to the duties and responsibilities of the position which you are applying.
9. I understand and agree that if offered employment on a fee-for-service contract by the Company (CARE Hawaii, Inc.), I will disclose military service information in accordance with the law, and that such employment or fee-for-service contract offer shall be dependent upon the receipt of satisfactory military record.
10. I verify that I am appropriately qualified to perform all the procedures I currently perform in the practice of my profession.
11. I pledge to provide continuous care to my patients, and to refrain from delegating responsibility or care of my patients to any person not qualified to undertake that responsibility.
12. **I understand that this application is an ongoing process and I must notify CARE Hawaii offices of any changes to information provided.**
13. Arbitration Agreement: In consideration for the Company's (CARE Hawaii, Inc.) examination and investigation of my application and in order to promptly resolve any legal dispute I may have with the Company regarding my recruitment, hiring, employment or termination of employment or fee for services relationship and contract, I agree to submit any and all such claims to final and binding arbitration pursuant to the Federal Arbitration Act, 9 U.S.C. § 1 et seq. and the Hawaii Arbitration Act in Honolulu, Hawaii.

Signature of applicant

Date

14. **I understand that all information submitted and obtained as a part of the application and credentialing process (verification of education, work experience, licensure, certifications, etc.) may be submitted for review /approval by the Department of Health and/or Department of Justice.**
15. A photo static copy of this original statement constitutes my written authorization and request to release any and all documents relevant to this application. Said photo static copy shall have all the same force and effect as the signed original.

Signature of Applicant

Print Name of Applicant

Date

CARE Hawaii Incorporated will treat this provider credentials application and any information secured in connection herewith in strict confidence and will employ all reasonable safeguards to protect the Applicant's privacy.

VOLUNTARY DISCLOSURE FORM

THIS INFORMATION IS ASKED FOR RECORD KEEPING PURPOSES ONLY AND WILL NOT BE KEPT AS PART OF YOUR APPLICATION

Name: _____
Last First MI

Application Date: _____

Position Applied For: _____

- Race: White
 Hispanic
 African American
 Asian/Pacific Islander
 Chinese
 Filipino
 Hawaiian or Part-Hawaiian
 Japanese
 Korean
 Samoan
 Vietnamese
 Other: _____

Sex: Male Female

- Referred by: Agency Name _____
 College Recruitment (Name) _____
 Employee Referral (Name) _____
 Employment Office (Name) _____
 Internal Posting _____
 Internet/E-Recruitment _____
 Newspaper Ad (Name) _____
 Unsolicited Resume _____
 Walk-In _____
 Other: _____